



## **Chico Unified School District**

1163 East Seventh Street, Chico, CA 95928-5999  
(530) 891-3000

**Board Policy:**

**#4313.2**

**Section: 4000**

**Personnel**

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### **Management, Supervisory and Confidential Personnel**

#### **Demotion/Reassignment**

The Governing Board may authorize the demotion or reassignment of any administrative or supervisory employee upon the recommendation of the Superintendent or designee and when such action is determined to be in the best interest of the district.

(cf. 0520 - Intervention for Underperforming Schools)  
(cf. 0520.1 - High Performing Schools Grant Program)  
(cf. 0520.2 - Title I Program Improvement Schools)  
(cf. 0520.3 - Title I Program Improvement Districts)  
(cf. 4300 - Administrative and Supervisory Personnel)  
(cf. 4312.1 - Contracts)  
(cf. 4314 - Transfers)

The Superintendent or designee shall ensure that the district complies with all applicable statutory deadlines and due process procedures when an employee is to be demoted or reassigned.

#### *Legal Reference:*

##### EDUCATION CODE

35031 Senior management employee in the classified service: nonreelection  
44660-44665 Evaluation and assessment of performance of certificated employees  
44850.1 No tenure in administrative or supervisory positions  
44896 Transfer of administrator or supervisor to teaching position  
44897 Classification of administrator or supervisor to a teaching position  
44951 Continuation in position unless notified  
45101 Definitions (including disciplinary action, cause)  
45113 Rules for classified service in districts not incorporating the merit system  
52055.5 Meeting or exceeding growth requirements  
52055.650 Review by state board  
52055.57 Districts identified or at risk of identification for program improvement

##### UNITED STATES CODE, TITLE 20

6316 School and district improvement

##### COURT DECISIONS

Jefferson v. Compton Unified School District, (1993) 14 Cal. App. 4th 32  
Schultz v. Regents of the University of California, (1984) 160 Cal. App. 3d 768  
Ellerbroek v. Saddleback Valley Unified School District, (1981) 125 Cal. App 3d 348  
Skelly v. California Personnel Board, (1975) 15 Cal.3d 194  
Hentschke v. Sink, (1973) 34 Cal. App. 3d 19